

Employee Happiness and Engagement

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32%

Only 32% of employees say
they are happy at their
working places
(ref. Gallup Research)

These employees comparing to
the rest are:

38%

more productive
(ref. Workplace Research
Foundation)

87%

less likely to leave
(ref. Corporate Leadership
Council)

56%

less sick leave days
(ref. Workplace Research
Foundation)

25%

Only 25% of business leaders
have a clear employee
engagement strategy
(ref. Dale Carnegie)

Our selected solutions:



TEAM:

HIGH 5 TEST

HIGH5 Test is a test identifying individual professional strengths and their complementarity in the team environment



...because a fish wants to be evaluated for how it swims, not for how it climbs trees

Does it really work?

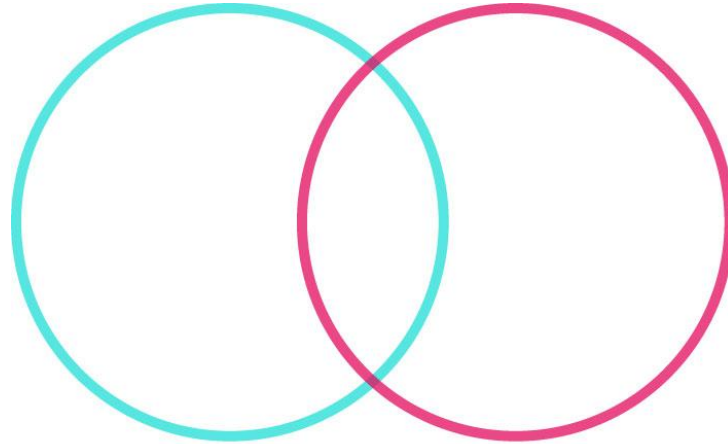
6x

higher team
engagement

7.8%

more productive
as individuals

OFFICE:



LUNCH LOTTERY

Lunch Lottery is an effective way to employee engagement and trans-disciplinary innovation through monthly randomized lunch encounters

50 people can create 1225 meaningful connections



Receive a monthly
email invitation



RSVP if you would
like to be matched



Get introduced to
a lunch partner

Does it really work?

74%

learnt something new, gained broader company perspective or created a meaningful connection

69%

feel more engaged at work and less likely to leave when having a pal in the office

COMPANY:



Chimp or Champ is a weekly anonymous employee happiness meter for you to feel your team pulse, improve employee well-being and achieve better results.

chimp / champ

How happy do you feel
at work this week?

Like a chimp or like a champ?

Your answer is 100% anonymous.

TIP: During this week try telling a compliment to at least one of your colleagues on how great they look today.

Every Thursday

Your team will receive an email with a check-up on how happy they feel at work plus a tip on how to try something new for increasing personal happiness at work

chimp / champ

This week your team
feels by **63%** like a
champ! Hurray!

+13%
to last week

-15%
to all time high

90%
participation

Here is what they think you could do about it:

- I think it would be amazing if there would be a team Friday breakfast tradition or something. I know everyone is busy during the day and after work, but it would be great to have a bit of work unrelated talk as well.
- The week was awesome! I just adore our operations team - they make selling our product into a pleasure! Please pass my gratitude to them!
- If you ever wondered why people eat at their desks. We need to do something about dirty dishes in the kitchen.

Every Friday

Every Friday afternoon you as the manager will receive an email with statistics and anonymous comments from direct reports.

Does it really work?

90%

participation rate

1/5

adds voluntary
feedback

44%

express gratitude
to colleagues

Thank you!

More questions about
HIGH5 Test
Lunch Lottery
Chimp or Champ

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